

Why a HOTline?

- Employment practice claims are on the rise.
- Employment law is changing all of the time.
- More employment practice lawsuits are filed in federal courts throughout the U.S. than any other type of civil case.
- Employers have paid hundreds of millions of dollars in settlements and judgments due to employment lawsuits and claims.
- Both state and federal agencies investigate employment practice claims... YOU NEED TO BE PREPARED!



Scottsdale Insurance Company makes no representations about the effectiveness of the hotline. We have no involvement in the consultation and are not affiliated with Mazanec, Raskin, Ryder & Keller. We are merely providing the service as a courtesy to policyholders.

Available to you free of charge.
Brought to you by Scottsdale Insurance Company, Negley Associates, and Mazanec, Raskin, Ryder & Keller Co., L.P.A.



MAZANEC, RASKIN,
RYDER & KELLER CO., L.P.A.
— attorneys and counsellors at law —



SCOTTSDALE INSURANCE COMPANY®



Negley Associates is the program administrator for Scottsdale Insurance Company's Behavioral Healthcare Program. They have provided services to the Behavioral Healthcare industry for over 20 years.



Behavioral Healthcare Employment Practices

Loss Prevention HOTline



We are here to provide general information about a broad range of subjects:

- Find out what the Equal Employment Opportunity Commission and courts generally consider to be harassment.
- Inquire about appropriate steps to take when investigating reports of harassment including suggestions for witness interviews.
- Get an overview of your company's rights with respect to the types of actions it could consider when an individual fails or refuses to perform his or her duties.
- Determine whether the FMLA or state leave laws apply to your company, and how they generally should be administered.

We can help

- Through a unique partnership, Scottsdale Insurance Company, Negley Associates, and Mazanec, Raskin, Ryder & Keller Co., L.P.A., (MRR&K) have joined together to provide answers to your questions.
- The attorneys at MRR&K are available 9 a.m.–5 p.m., EST, Monday through Friday, to answer your questions. Just call 1-866-677-5290. Please have your Scottsdale Insurance Company policy number and effective date available when you call.
- You can also e-mail your questions to ncc/answers@mrrklaw.com. Be sure to include your Scottsdale Insurance Company policy number and effective date.

Who we are

Mazanec, Raskin, Ryder & Keller Co., L.P.A., has represented insurers and the companies and individuals they insure for over 25 years. We represent public and private employers in the defense of employment practices claims and lawsuits in both state and federal court. We also defend employers in investigations of their employment practices by state and federal agencies such as state Civil Rights Commissions and the U.S. Equal Employment Opportunity Commission.

Remember!

- Always report any claim to Negley Associates directly as required by your insurance policy.
- When you call or e-mail us, please have your Scottsdale Insurance Company policy number and effective date available.
- While we are happy to answer your questions, this **does not** create an attorney/client relationship between us. **However, all discussion and communication between you and MRR&K is strictly confidential.** In the event a particular situation is deemed to be a claim as defined in your policy, you will be directed to report it to Negley Associates in accordance with your policy conditions.

**To contact MRR&K:
Call 1-866-677-5290 or
e-mail us at
ncc/answers@mrrklaw.com**

This hotline is available to you at no cost as a valued customer of Scottsdale Insurance Company and Negley Associates.